

NORTHSTAR EMPLOYEE BENEFITS

Full-time position benefits package includes:

- 65% Health and Dental Insurance
- 100% Disability Short-term Disability
- 3 weeks' vacation (pro-rated in the first year)
- 8 sick days (pro-rated in the first year)
- 3 personnel days (these days are received automatically at the start of each fiscal year)
- Travel reimbursement based on the annual federal rate
- \$750 towards professional development
- 403-B Employee Contributions Plan allows employees to contribute some of their salary to the plan
- Flexible Benefits Plans, sometimes referred to as Cafeteria Plans, offer employees a significant method of substantially reducing their federal income, state income, and Social Security/Medicare payroll tax liabilities