Conflicts of Interest Disclosure Form for Employees

Employee ___________________________________________ Date ___________

Position ___________________________________________

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest between NorthStar Learning Centers and your personal interests, financial or otherwise:

☐ I have no conflict of interest to report.

☐ I have the following conflicts of interest to report (please specify other nonprofit and for-profit boards you (and your spouse) sit on, any for-profit businesses for which you or an immediate family member are an officer or director, or a majority shareholder, and the name of your employer and any businesses you or a family member own):

1. ___________________________________________________________

2. ___________________________________________________________

3. ___________________________________________________________

I hereby certify that the information I provided above is true and complete to the best of my knowledge. I have reviewed, and agree to abide by, the Conflicts of Interest policy set forth in the Employee Handbook.

Signature _______________________________ Date ___________