



NorthStar's Early Education and Afterschool Programs Video Surveillance Policy

Purpose

NorthStar Learning Centers is committed to maintaining a safe and secure environment for all children, staff, families, and visitors. To help ensure the safety and security of our facility, the Early Education Academy uses a 24-hour video surveillance system.

Scope and Locations of Cameras

Security cameras may be installed in:

- Classrooms
- Hallways
- Indoor and outdoor play areas
- Parking lot
- Other common areas

Cameras will not be installed in private areas such as restrooms, showers, or changing areas.

Use of Video Surveillance

Video surveillance is used solely for the purpose of:

- Protecting the safety and security of children, staff, families, and visitors
- Monitoring facility security and property
- Supporting staff supervision and ensuring quality care
- Assisting in incident review and resolution

Access to Video Footage

- Video footage is confidential and accessible only to the Director of Education, Executive Director, Facility Manager and designated staff.
- Video may be reviewed on-site or remotely by authorized staff only.
- Footage will not be shared with external parties, except as required by law or in response to an official investigation.

Retention

Video footage is retained for 30 days, after which it is securely deleted, unless needed for an incident review or legal investigation.

Parent/Guardian Consent

By signing below, I acknowledge that I have read and understand this Video Surveillance Policy. I understand that NorthStar's Early Education Academy uses video surveillance in accordance with Massachusetts Department of Early Education and Care regulations, and I consent to the use of video surveillance in the areas described above.

Child(ren) Name(s): _____

Parent/Guardian Name: _____

Parent/Guardian Signature: _____

Date: _____

**PARTNERING IN & WITH
OUR COMMUNITY TO
CREATE BRIGHTER FUTURES**

Executive Director's Office

10 Hyacinth Street
New Bedford, MA 02740
508.991.5907

Business and Enrollment Office

10 Hyacinth Street
New Bedford, MA 02740
508.984.3384

Violence Prevention / Intervention

HEAL Center
95 Cedar Street
New Bedford, MA 02740

Shannon Program

1213 Purchase Street, 2nd Fl.
New Bedford, MA 02740

SSYI

1213 Purchase Street, 2nd Fl.
New Bedford, MA 02740

Early Education Academy

10 Hyacinth Street
New Bedford, MA 02746
508.984.3384

SCHOONER School-Age Program

Ingraham Place, 80 Rivet Street
New Bedford, MA 02744
774.992.0122

Mental Health Clinic

908 Purchase Street, 5th Floor
New Bedford, MA 02740

Youth and Family Services

908 Purchase Street, 5th Floor
New Bedford, MA 02740
774.992.0130